

#### **NRPS Southern Nevada Aquatics Committee**

1/9/2019: 11:30am (Lunch), 12:00pm (Meeting Begins)

Our mission is to assist with the development, delivery and coordination of a forum for Aquatic Professionals in Southern Nevada, in order to provide our community with the highest quality of service in our industry

Goals: Safety, Professional Development, & Collaboration

#### A.1. CALL TO ORDER – Kendal

Kendal Kerbrat- Clark County Carrah Jones- Clark County Travis Smith- Clark County Ron Pretasky- Cowabunga Bay Chris Nonman- Cowabunga Bay Taylor Carman- Clark County Alvaro Lozano- Clark County Michelle Menor- City of Henderson Richard Winter- City of Henderson David Castle- City of Henderson Kelly King- City of Las Vegas Carrie Hawes- City of Henderson Meghan Brown- City of Henderson Collin McGee- City of Henderson Taylor Thompson- Clark County

### A.2. INTRODUCTIONS AND ATTENDANCE – Kendal

### A.3. APPROVAL OF THE AGENDA (vote) – Kendal

David motioned, Taylor seconds

# A.4. APPROVE MINUTES FROM November 14, 2018 (vote) – Kendal

Taylor motioned, Travis seconds

### **B.1. TREASURERS FINANCIAL REPORT – Paul**

Did not have much to update on, there is still \$1,000 to spend.

### C.1. OLD BUSINESS – Carrah

a. ARC IT Bootcamp – -Happening sometime in February-San Diego

- b. Southern Nevada Guard Games/Lifeguard Expo Ideas
  - a. Showcase what lifeguards do-still including games and awards-emphasis on municipality comradery
  - b. Could be moved to earlier in the season and used for recruitment
  - c. Lifeguard Appreciation Day-bring a friend
  - d. Split into two events? first = recruitment & second= showcase what we do
  - e. Awards ceremony
  - f. Keep it the same
  - g. New-Let staff form their own teams-will have multiple teams from each entity
  - h. Committee will decide

Travis: Guard games committee will be meeting to make decisions soon.

c. Update on SNCDPC joining NRPS

-NRPS regained its nonprofit status

-Waiting on penalties to be assessed-update?

-SNCDPC to come under NRPS: one representative to report to the board

-SNCDPC will change to Nevada Drowning Prevention Coalition (NDPC)

-Still working out details – the legality of the merger considering funding

Paul and Carrah: There are no updates from penalties, but they would like one member on the board. As soon as there is an update, Paul will let Carrah know and share with the board. The name is no longer SNCDPC, it is now NDPC.

#### **D.1. NEW BUSINESS – Carrah**

a. Social @ Parkway Tavern

David: It was combined with NRPS social, but was canceled after only having two people sign up. There will be another one planned within the next few months.

Travis: Was not able to sign up when trying.

b. NRPS Conference Save the Date – April 8-11 South Lake Tahoe- Location confirmed: Mont Bleu& - NRPS nominations are available

Awards are open for nominations.

Paul: President, President Elect, and member at large are needed. Henderson has taken on the majority of the positions so City of Las Vegas and Clark County should give it a shot. Nominate your friends, it is not too much work with the amount of support you will have! <sup>(2)</sup>

c. You can pay ahead for lunches for the rest of the year-\$20 Paul: Will take money at each meeting.

### E.1. COMMITTEE REPORTS –

a. Lifeguard Games-Chair-Travis Smith, Kim Rivera, Danny Malloy Richard is now on committee.

b. Drowning Prevention Committee- Katie, Margaret Will be meeting at the end of the month and working with NDPC.

c. Synchro – Carrah, Danny, Richard, Margaret, Rachel

Had winter synchro show last month. It was cute and ran well. Committee has been meeting through email and it is working smoothly. They will be discussing summer shows and in-service soon.

d. Diving - Danny, Margaret, Tom, Rachel No report

### F.1. TOPIC DISCUSSION – Carrah

a. Summer 2019 Recruitment

City of Henderson: Hosting job fairs with HR and background check there to speed up the processes of hiring. In April they will being having an incentive program for employees to bring a friend and hope the friend wants to start working.

City of Las Vegas: Having job fair and working with high school swim teams.

Cowabunga Bay: When having friend incentive program they make sure the "friend" works for 3 months before implementing the incentive. HR will be moving slower than usual now due to government shut down. E-verify is down.

b. Policy manuals-is everything written in manuals actually practiced and documented?-Could be looked at closely if legal action is ever taken against the facility

Clark County: Management teams are going through and adding/removing things as needed. It will be updated soon.

City of Las Vegas: Management teams do a yearly review as part as their duties. They review and update as needed.

## F.2. ADDITIONAL ITEMS FROM BOARD MEMBERS -

Carrah: Anything that anyone would like to learn this year or training portions to have? -Dave: City of Henderson has a training specialist that uses manikins and training supplies. Would be interesting to have them come to a meeting.

-Chris: Cowabunga worked with Angel Fire Department during their winter event. They show the truck and makes for a fun event for kids.

Cowabunga Bay:

-Lifeguard store was bought out by Keefer. If you place an order and do not hear from them that is the reason, but we are hoping nothing changes.

City of Henderson:

-They are have Little Guard, Jr Guard, and Lifeguard Explorers. They are camps that practice at different levels, and even bus the kids to other facilities to see what they are like.

-Dave is getting a new roof at Whitney, so they are closed for 6 weeks.

-They are also expanding on their Slide into summer event. They are now doing Float into fall, and Splash into spring. They are all fun fairs that incorporate games.

-This summer they will be doing Sunday Funday which will consist of lawn games.

Clark County:

-Starting new management training program called Management University and Management Jr College. Might bring as a training aspect to a meeting.

-Aqua Yoga will be starting at a few facilities.

- Tommy Jr Safety Adventure will be starting. It will cover the three steps and involve the kids more. Very community based and will utilize a tri-fold of assignments/tasks for kids to complete.

City of Las Vegas:

-Mentioned IT review in water course needed soon. Clark County will be holding an in-service on February 22<sup>nd</sup>. Carrah will speak with Jolie about opening it up to everyone.

Closing:

-Email Carrah things that you would like to be added onto the next agenda.

-Carrah will be finding out what pool City of North Las Vegas will be having the meeting at, and send out the calendar appointment.

## G.1. ADJOURN –

# NEXT MEETING – March 13, 2019 @ 11:30am @ CoNLV

2019

Date	Location	Date	Location	Date	Location
January 9 <sup>th</sup>	Henderson – Multigen	March 13 <sup>th</sup>	CoNLV	May 8 <sup>th</sup>	Cowabunga Bay
September 11 <sup>th</sup>	Clark County – Aquatic Springs	November 13 <sup>th</sup>	CoLV		